

**BIOGRAPHY**

**Joshua D. Brown**



Toll Free Phone: 877.259.5693  
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**PRACTICE AREAS**

Workers' Compensation  
Employment Law  
Insurance Law  
Liability Defense  
Appellate

**EXPERIENCE**

Mr. Brown joined Thomas Pollart & Miller LLC in 2005 and focuses his practice on representing insurance carriers and employers in workers' compensation, employment law and general liability claims. He handles matters arising under such laws as Americans With Disability Act (ADA), Title VII of the Civil Rights Act of 1964, the Age Discrimination and Employment Act (ADEA), Colorado Wage Act and the Fair Labor Standard Act. Mr. Brown has defended employers against claims of workers' compensation, discrimination, harassment, retaliation based on race, color, religion, sex, national origin, age and disability, in addition to local discrimination laws. He has also represented employers in the enforcement of employment contracts, including breach of contract matters, non-compete and trade secret issues.

Mr. Brown represents clients in federal and state judicial and administrative proceedings, including those before federal district courts, state appellate courts, district and county courts, the Equal Employment Opportunity Commission, the Colorado Civil Rights Division and the Colorado Department of Labor. He regularly counsels clients on the spectrum of personal employment issues, with the goal of avoiding litigation. Mr. Brown advises and assists employers in developing and enforcing proper employment contracts and policies, employment handbooks and compensation agreements.

**PROFESSIONAL & COMMUNITY ASSOCIATIONS**

Colorado Bar Association  
Denver Bar Association

**BAR ADMISSIONS**

Colorado  
U.S. District Court, Colorado

**EDUCATION**

J.D., Gonzaga University, 2005  
B.A., Colorado State University, 2002